### CITY OF SOMERVILLE, MASSACHUSETTS SCHOOL COMMITTEE

### Monday, June 13, 2022 - Regular Meeting

7:00 p.m. – Zoom

**Members present:** Ms. Krepchin, Dr. Ackman, Ms. Barish, Ms. Normand, Mr. Green, Ms. Pitone and Dr. Phillips. Mayor Ballantyne, and President McLaughlin.

Members Absent:

# I. CALL TO ORDER

The meeting was called to order at 7:00pm with a moment of silence, followed by a salute to the flag of the United States of America. Chair Green asked Superintendent Skipper to call the roll, results of which were as follows: PRESENT – 9 – Dr. Phillips, Ms. Krepchin, Mr. McLaughlin, Mayor Ballantyne, Chair Green, Ms. Barish, Ms. Pitone, Dr. Ackman and Ms. Dion. ABSENT – 0 –

Chair Green asked interpreters to introduce themselves: Micaela Yang-Spanish Elaine Meztker-Portuguese Angie Surprise-Haitian Creole

# **II. AWARDS AND CITATIONS**

# A. Massachusetts Association of School Superintendent's Awards

SHS Principal Buchanan Introduce Marie Lessard Brandt and Lucy Gunther and read some remarks that were submitted by their school counselors.

# **Class of 2022 Valedictorian**

### Marie Lessard-Brandt

Going to Rutgers to study Education

Offered National Merit Rutgers, The State University of New Jersey Scholarship

Whether it is on the soccer field or in the hub of climate justice group, Marie is counted on for her leadership initiative and ability to collaborate with peers. Marie has embraced a leadership role that has been noticed and appreciated by both peers and adults. She is known as a person

who is always open to other's ideas and opinions. Marie believes it is important for everyone to share ideas without being subjected to criticism. This spirit has made her a successful leader who is admired by staff and students alike. What is particularly nice about Marie is that although she is a very bright student, she is not one to boast. She is cognizant about her grades, but is very self-aware, which I think is something that has helped her earn respect and admiration amongst her peers. She also has a passion for languages and although students are only required to take one language, Marie has elected to take French and Spanish. This speaks to the dedication she shows towards learning.

-Jeremy Rischall

# **Class of 2022 Salutatorian**

# Lucy Gunther

Going to Carnegie Mellon University to Study Engineering

Lucy is equally dynamic outside of the classroom. She is a natural leader who collaborates with peers at ease. Whether it is through her work with our theatre program or with student council, Lucy can best be described as dependable. She listens to others and offers her own insights, while ensuring her peers can also share their views. Her work with our student council has been impressive and Lucy's input on ways

to improve our high school have been beneficial to our school community.

Lucy's inquisitive nature and high intellect has impressed our teaching staff. She is a student who truly loves learning and being challenged. Her inquisitive nature has led her to an interest in engineering, which I think is truly a good fit for her.

# -Jeremy Rischall

Superintendent Skipper, Principal Buchanan and Chair Green all took the time to congratulate Marie and Lucy and to offer them well wishes

# **B.** Recognition of Services

• Retirees for the 2021-2022 School Year

<b>Retiring St</b>
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School I	Name Titl	e Retiring	Date	Sharing Remarks
ESCS Margarita Lopez		Grade 1 Paraprofessional	1/13/2022	Maureen Hughes
HLY Kathleen Donahue		Kindergarten Paraprofessional	10/15/2021	Mary Ellen
HLY	Marybeth Bernstein	Occupational Therapist	11/22/2021	Mary Ellen
HLY	Kim Conley	Kindergarten Teacher	8/31/2022	Mary Ellen
KEN	Anne Oshima	SEEK Paraprofessional	6/30/2021	Steve Marshall
SHS	Antonio DiCecca	Utility Aide	3/14/2022	Matthew Buchanan
SHS	Harry Regis	Geometry/Algebra teacher	6/30/2022	Matthew Buchanan
WSNS Donna Romed		SPED Paraprofessional	5/13/2022	Kathleen Seward
Retiring Admin				
САР	Cheryl Piccirelli	Principal	6/30/2022	Susana Morgan
Central Office	Sarah Davila	District Administrator of MLE Programs	6/30/2022	Nomi Davidson and Regina Bertholdo
District Wide	Charles LaFauci	K-12, Supervisor of Library & Media Services	6/30/2022	Chad Mazza

• Resolutios for Retireing Administrators

Susana Hernandez- Morgan then read a resolution for Cheryl Piccirelli, Principal of Michael E. Capuano Early Childhood Center:

# Cheryl Piccirelli

**WHEREAS,** Cheryl Piccirelli earned a Bachelor of Science in Psychology from Worcester State College, a Master of Arts in Counseling Psychology from Anna Maria College, and completed Educational Leadership coursework at Cambridge College; and **WHEREAS,** *Ms. Piccirelli began her career in Education in 1995 in the Marlborough Public Schools where she served as a School Adjustment Counselor, Assistant Principal, and School Principal before joining the Somerville Public Schools; and* 

**WHEREAS,** *Ms. Piccirelli became a member of the Somerville Public Schools team in 2015 and has served as Principal of the Capuano Early Childhood Center for the last seven years; and* 

**WHEREAS,** *Ms. Piccirelli's steady leadership has been instrumental in ensuring that the Capuano Early Childhood Center provides students with a strong foundation for a lifetime of learning; and* 

**WHEREAS,** *Ms. Piccirelli has demonstrated a selfless commitment to students, families and staff, grounded in a firm belief that all students are exceptional and able to grow and achieve given the opportunity and the support; and* 

**WHEREAS,** *Ms. Piccirelli has demonstrated a commitment to ensuring equitable access and opportunities for our city's youngest learners through active involvement in and support of the development of Somerville's mixed delivery system as a member of the Early Education Steering Committee; and* 

**WHEREAS,** *Ms. Piccirelli has demonstrated throughout her tenure the highest ethical standards and work ethic, earning her the appreciation and respect of colleagues, families and staff and* 

**WHEREAS,** *Ms. Piccirelli's thoughtful and kind approach as a leader and colleague have been vital to creating a caring and supportive school culture that fosters a lifelong love of curiosity and learning for our youngest learners,* 

### NOW THERFORE; be it

**RESOLVED:** That the Somerville School Committee, publicly and proudly, expresses its deepest gratitude for her leadership and vision in guiding the students and staff of the Capuano Early Childhood Center, and wishes her a long, happy, and healthy retirement with her family; AND FURTHER

**RESOLVED:** That this Resolution be recorded in the minutes of tonight's meeting, and that a framed copy be presented to Ms. Piccirelli.

Nomi Davidson and Regina Bertholdo then read a resolution for Dr. Sarah Davila District Administrator of MLE Programs:

### Dr. Sarah Davila

**WHEREAS**, Sarah Davila grew up in Cambridge, MA and started her career in the Somerville Public Schools as the coordinator of the Multicultural Literacy Links Project in 1993; and

**WHEREAS,** Sarah Davila holds a BA in Political Science from UMass Boston and an MFA from MA College of Art; and

**WHEREAS,** Sarah Davila went on to become the first Director of Somerville's Parent Information Center in 1995 where she created an indispensable support and resource center for families in the Somerville Public Schools; and

**WHEREAS,** the Parent Information Center (PIC) became a state model for equity and access under Sarah Davila's leadership and provided an essential cultural and linguistic infrastructure that did not exist previously in the community; and

**WHEREAS,** Sarah Davila developed and implemented a wide range of professional development workshops and institutes, bringing together educators from SPS and other communities and becoming a leading expert on issues of Anti-Bias pedagogy, engaging participants from a wide range of skill levels, class backgrounds and academic readiness; and

**WHEREAS,** Sarah Davila went on to pursue a PhD in Child Development from the Eliot-Pearson Department of Child Development at Tufts University and became the Director of English Language Learners Education committed to education equity; and

- WHEREAS, Sarah Davila demonstrated a commitment to creating a system that ensures synergy between schools, family and community, and was appointed the District Administrator of Multilingual Learner Education and Family and Community Partnerships and co-founded the Somerville Family Learning Collaborative; and
- **WHEREAS**, Sarah Davila became an Adjunct Professor at Lesley University teaching courses on Education Equity, Cultural Responsive Teaching, and Language and Literacy; and

**WHEREAS**, Sarah collaborated with multiple colleges and universities to provide training for many student interns in English Language Learner Education and to engage them with the realities of an urban educational system; and

**WHEREAS,** Sarah Davila developed partnerships with community agencies that led to Parent English Classes serving hundreds of Somerville Public School parents, grounded in a Popular Education Model; and

**WHEREAS**, Sarah Davila was a founding member of the Somerville Sanctuary City Steering Committee and cofacilitator of Educators for One Somerville/Sanctuary Schools; and

- **WHEREAS,** Sarah Davila is truly committed to grappling with the impact of race, gender, culture, and poverty and their effect on education and social policy and has demonstrated a tireless effort to hire and support staff of color, dramatically changing the face of Somerville Public School employment; and
- **WHEREAS**, Sarah Davila has demonstrated throughout her tenure the highest ethical standards and work ethic in her professional performance, earning the trust and respect of the entire district, and supporting the learning and growth of thousands of Somerville students; and
- **WHEREAS**, Sarah Davila has demonstrated exceptional commitment to ensuring equitable access to programs, services, and rich and authentic learning experiences for all students; and

**WHEREAS,** Sarah Davila played a pivotal role in the Somerville Public Schools and leaves a lasting impact through her bold and transformational leadership, NOW THEREFORE; be it

- **RESOLVED:** That the Somerville School Committee, publicly and proudly, expresses its deepest gratitude for her leadership and vision in guiding the students and staff of the Somerville Public Schools, and wish her a long, happy, and healthy retirement with her family; AND FURTHER
- **RESOLVED:** That this Resolution be recorded in the minutes of tonight's meeting, and that a framed copy be presented to Sarah Davila.

Assistant Superintendent Chad Mazza then read a resolution for Charles LaFauci K-12, Supervisor of Library & Media Services:

### Charlie LaFauci

**WHEREAS**, Charlie LaFauci earned a Bachelor of Elementary Education/Music Education in December, 1991 from Emmanuel College, Boston, MA and a Master's Degree

in Computer Technology in May, 1995 from Lesley University, Cambridge, MA;

and

**WHEREAS**, Charlie LaFauci began his career as a Music Educator from 1992 – 2006 at the East Somerville Community School in the Somerville Public Schools; and

**WHEREAS,** Charlie LaFauci continued his career with the Somerville Public Schools as the District Supervisor of Library/Media Services from 2006 – 2022; and

**WHEREAS,** Charlie LaFauci was instrumental in creating a library media center at the Albert F. Argenziano School in 2007 – 2008; and

**WHEREAS,** Charlie LaFauci was instrumental in bringing a robust media program to Somerville High School, to include an online newspaper, a technologically

advanced media studio and video-based school bulletins in 2013; and

WHEREAS, Charlie LaFauci served as an Assistant Golf Coach, Freshman Coach for

Girls Basketball, a Mentor Teacher, a Peer Supporter; and

**WHEREAS,** Charlie LaFauci has demonstrated throughout his tenure the highest ethical standards and work ethic in his professional performance, earning the trust and

respect of the entire district, and supporting the learning and growth of

thousands of Somerville students,

# **NOW THEREFORE**

**RESOLVED:** That the Somerville School Committee, publicly and proudly, expresses its deepest gratitude for his leadership and vision in guiding our city's schools and

the safety of our students, and wishes him a long, happy, and healthy retirement

with his family; AND FURTHER

**RESOLVED:** That this Resolution be recorded in the minutes of tonight's meeting, and that a framed copy be presented to Charlie LaFauci.

# **III. REPORT OF STUDENT REPRESENTATIVES**

Student Representatives Bryan Recinos and Marcia Narh-Botchway were both present and reported the following:

- Marcia and 2 student walked out in support of women's rights
- Proud of recent events
- Closing up projects
- Fall registrations has open for sports.

# **IV. APPROVAL OF MINUTES**

- May 9, 2022
- May 23, 2022

Tabled.

# v. PUBLIC COMMENT

Chair Green read the public comment regulations and asked those who signed up, to comment at this time.

Sauhail Purkar – Stated off by congratulating retiree's also thanked student representatives for their reports. Requesting a time line and clear process for students survey regarding SRO's

Chair Green- This survey will be shared in the fall.

Rafaya Raquib- concerned community member regarding having SRO's in schools she shared some data related to SRO's in schools

Matthew Kennedy has learned that attorney has recommended that the school system adapt the State MOU. He encourages the SC to adapt the MOU created the Justice for Flavia Group. He went on to express his feelings about policing.

Erich Ludwig 36 Berkeley St in Ward 3- Comment submitted to be included in these minutes and is added as an attachment below due to length.

Christine Doherty 445 Artisan Way - Community member speaking in support of Policing in schools

Erin Hemenway- Speaking to a plan of COVID testing for schools in the fall. It is reported that there will be many infectious diseases. Has attended budget meetings and it is unclear if there is a plan for testing and the state will no longer be providing it. Requesting that staff publicized a plan for testing for the upcoming school year.

# **VI. REPORT OF SUPERINTENDENT**

# A. District Report

• Grade 9 math Curriculum update (Mr.

Superintendent Skipper first asked Assistant Superintendent Mazza to share his verbal update with the Committee.

Mr. Mazza reported that the presentation for Math Curriculum will take place in the fall and will take some time to meet with the different PTA's through the City beforehand.

Ms. Dion – When will the meetings with PTA's will be, it going to be with the PTA councils? Assistant Superintendent Mazza the meeting will be PTA's council something in the fall.

Dr. Phillips requesting that material for those meeting be shared on the website with the public Assistant Superintendent Mazza Sure, no problem.

Ms. Pitone- Summarized some questions she has received from constituents She does not expect an answer for those today but still would like constituents to know those questions have been recorded. -Share the specific sustain additional investment in training and development and possible staffed to successful deliver this integrated math and open honor courses if that is approved.

- will Algebra 2 material will be cover in the new sequences if the student is taking the pre-calculous in the junior year

-How have we assess the integrated math Curriculum in the middle grades and has the middle grades staff collaborated on creating the new high school proposal

-Will student will be able to place on 9<sup>th</sup> or 10<sup>th</sup> grade integrated math course if they are pursuing online or summer courses

-How are variable student rediness for complex an abstract math better serve in this new proposed model than the old model?

-What is the student needs to learn cover in SHS to be able to prepare to study STEM in college or to be competitive when applying for STEM programs.

Mr. Mazza agreed to answer these questions through his presentation in the fall.

Superintendent Skipper appreciate the depts. Of questions coming from parents.

Dr. Ackman would love to see the research that has been explored. Thinks is significant work that is being done through a lenses of equity

# • MLE Presentation (Dr. Davila)

Superintendent Skipper than welcome the MLE team to share their presentation.

Dr. Davila's share MLE presentation along with her team and stated that team members will speak on their areas of expertise

- 357 Newcomers enrolled in SPS during 21-22
  - 216 Students from Brazil
  - o 75 Students from Central America
  - 49 are considered unaccompanied youth
  - 103 are considered SLIFE
  - Multilingual Learner Education Team Highlights
    - Erika Da Silva- Spoke to Newcomer Enrollment
    - Maureen Hughes- spoke to the Unidos Program development
    - Paulina Mitropoulos- spoke to SEI expansion
    - Emily Blitz- spoke to SHS Newcomer programing and supports

Emily also introduce Dr. Martha Fran Co. who shared some data from her dissertation, which focused on Educational experience of Central American Unaccompanied Youth.

She spoke to Education as opportunity and as a challenge of the education in their countries and the benefit of education here in Somerville.

Dr. Davilas then introduced Dr. Sarah Bruhn who also shared some slides of her own speaking to fragile belonging motherhood and migration in sanctuary cities her dissertation project. She shared two findings from her research.

She spoke to the care during time of crisis and managing family reunification.

Dr. Davila then continued her presentation and spoke to the MLE strategic vision, which is included in the presentation.

### Questions

Dr. Ackman how are undocumented families typically connected with the schools? Dr. Davilas most important thing to remember when providing services to undocumented families is that we do not present them as such and it is not something families are required to disclose families are welcome to share this we find creative ways to provide services to them and make them aware of those.

Sara B. These relationships began at enrollment they are nervous to approach schools but then find that the school is willing to hear them in and help them.

Ms. Pitone thanked the team for sharing this research it is really valuable to hear what is working and what is challenging listening and taking action is so important.

Ms. Dion thank you

Chair Green thank the team for their hard work after no further questions from the committees.

Superintendent Skipper then read her district report. **Superintendent's Notes:** *School Committee Meeting – Monday, June 13, 2022* 

As we wrap up the '21-22 school year, I want to take a moment to celebrate our **Class of 2022 graduates**. Their determination and perseverance in getting to this important milestone is nothing short of remarkable. Over the last two weeks, we have had the opportunity to acknowledge our Class of '22 graduates – from Somerville High School, Full Circle, and SCALE – and to celebrate **with** them as they prepare for the next phase of their journeys. Many are heading to college, others are ready to enter or re-enter the workforce, and others still are preparing to enter the armed forces. All of them are moving on having demonstrated exceptional fortitude and compassion in the face of multiple challenges, including a global pandemic that impacted their daily lives in ways that none of us could have predicted.

We are so proud of every one of our Class of '22 graduates, and hopeful for our future as a community because of their determination to persevere and overcome. Thank you, Somerville High School, Full Circle, and SCALE Class of '22 graduates!

The celebrations continue this week for middle grades students across the district. Congratulations to the Argenziano and Next Wave 8<sup>th</sup> graders, who held their celebratory events this evening. Here's a list of other **Moving Up/Moving On Ceremonies** this week:

- $\cdot$  Brown School: June 16, 9:00 a.m. outdoors at the Brown School  $\cdot$  East Somerville Community School:
- June 15, 12:30 p.m. at the ESCS soccer field
- · Healey School: June 16, 5-8 p.m. at the Healey School

 $\cdot$  Kennedy School: June 17, 9:00 a.m. at the Kennedy School  $\cdot$  West Somerville Neighborhood School: June 16, 5:30-6:30 p.m. at WSNS  $\cdot$  Winter Hill Community Innovation School: June 15, 2022, 5 p.m. at the WH soccer field

**Congratulations to Charles Jabour**, SPS Theatre Arts Instructor, for being selected by the Educational Theatre Association to serve as a Teacher Leader

on a national project. The project is a 5-year Connected Arts Networks project made possible by an \$8.5 million U.S. Dept. of Education grant awarded to the National Art Education Association. Mr. Jabour joins a national team of educators who will collaborate on creating and leading professional development related to the arts, social-emotional learning, and equity, diversity, and inclusion. We are incredibly proud of Mr. Jabour, the impact he has made in Somerville through an innovative and student-centered approach, and the impact he will undoubtedly make across the country through his participation in this Networks project.

We are thrilled to partner with the Mayor's Office, Somerville Parks & Recreation, and the Department of Health and Human Services, in supporting three **Teen Centers** in Somerville. On Friday, Mayor Ballantyne announced the opening of temporary spaces for teens. This summer, the City will begin efforts to identify a permanent and long-awaited Teen Center home in Somerville. Teen spaces available now or in the next few weeks are:

- Somerville Public Library, Central (79 Highland Ave.) Teen Room; Open during regular Central Library hours, for Ages 13+
- Edgerly Education Center (33 Cross Street); open weekdays 2:30- 8:00pm starting Monday, June 13, for Ages 14+
- Powerhouse Park (838 Broadway), starting Tuesday, July 5th; open weekdays 2:30-8:00pm, for ages 14+

Teens can stop by to relax and socialize and can also participate in a variety of events and activities, connect to services, or access City social workers. Visit <u>www.somervillema.gov/teencenter</u> for more information.

A couple of quick schedule reminders for the remainder of this month: • Due to 2 snow days, the**last day** of the **`21-22 school year** is this Friday, June 17<sup>th</sup> and will be a half day for all students. • All district offices will be closed on Monday, June 20<sup>th</sup>, in observance of Juneteenth.

Ms. Pitone Thank you for sharing efforts to create teen spaces ID Access? Can students access without an ID. Superintendent Skipper there should not be any issues of access for students.

# **VII. REPORTS OF SUBCOMMITTEES**

A. Special Policing Subcommittee: April 6, 2022 (chair Green)

In attendance: Susana Hernandez Morgan, Ellenor Barish, Elizabeth Doncaster, Andre Green, Anuj Bhardwaj, Sarah Phillips, Dayshawn Simmons, Aisha Banda, Johanne Thomas Silvia Martinez de Mejia, Les Lartey, Mary Skipper joined later. Paige moved from the audience. One in audience

We came to order at 6:02pm

# Agenda: What is the SEL and mental health support landscape in SPS?

We began with a thorough presentation (available on the Policiing Subcommittee website) of Somerville's mental health supports for students, by Susana Morgan and Elizabeth Doncaster.; covering curriculum, in house supports, outsourced supports, mediation, and crisis supports. The goal was to get a sense of what the district is currently doing to disrupt the school to prison pipeline. Committee members spoke approvingly of recent investments in mental health, while wondering if they were sufficient to the level of the crisis our young people are facing this year. Questions were also asked about how to access resources, especially for students who might not yet have triggered on the district's radar as having trouble yet.

Subcommittee members suggested that more staff, particularly social workers, and greater investment in communicating the breadth of resources and how to access them could be of value to better provide coverage for

all young people. While no votes were taken, as this is technically outside the subcommittees purview, I am happy to say the ideas reflected in the discussion ended up reflected in the FY 23 SPS budget, as approved by School Committee.

We adjourned at 7:17

**MOTION:** There was a motion by Chair Green, seconded by Ms. Krepchin, to accept the report of the School Committee Meeting for Special Policing Subcommittee April 6, 2022. The motion was approved unanimously via roll call vote.

**B.** School Committee Meeting for Educational Programs and Instruction Subcommittee: May 25, 2022 (Ms. Phillips)

Report of Educational Program May 25, 2022, submitted by Sarah Phillips

The Educational Programs Subcommittee met on May 25, 2022, via Zoom. Members present were Sarah Phillips, Sara Dion, and Emily Ackman. Also in attendance were Superintendent, Mary Skipper; Assistant Superintendent, Chad Mazza; and representatives from the Social Studies and Library and Media departments.

Chair Phillips called the meeting to order at 5:30 pm. There was one person in the audience.

There were three items on the agenda:

# 1) Social Studies Grades K-8 Curriculum Review and Development Update

The subcommittee received a report on the study and develop years of the Social Studies grades K-8 curriculum review. During the study year, Content Alignment Leaders developed a "Commitment" statement for the content area, analyzed stakeholder feedback, assessed current practices, and researched trends and other approaches to delivering instruction in the content area. Key findings and lesson learned indicate that teachers are excited to see changes to social studies, K-4 teachers are looking forward to having high-quality pre-made units to implement, while 5-8 teachers hope to balance classroom autonomy with support from pre-made units. During the develop year, Content Alignment Leaders revised and created curriculum plans and began developing curricular units. Key findings and lessons learned indicate that teachers are excited but overwhelmed by the task of teaching and developing curriculum, scheduling social studies time in grades K-2 is expected to be challenging, and the committee is excited about the possibility of integrating the curriculum across content areas, the committee believes it may be useful to partner with the multi-lingual learner and special education departments to ensure curricula are universally accessible. The committee reviewed the proposed scope and sequence for K-2, 3-5, and 6-8 as well as shared unit examples for each grade band. Next steps include, reviewing and revising completed units, completing all units, piloting units, and deciding on a strategy for stakeholder feedback. Dr. Ackman moved to approve the Social Studies curriculum report. Ms. Dion seconded the motion, which passed unanimously.

# 2) Library/Media Grades K-8 Curriculum Review and Development Update

The subcommittee received a report on the study and develop years of the Library/Media grades K-8 curriculum review. During the study year, Content Alignment Leaders developed a "Commitment" statement for the content area, analyzed stakeholder feedback, assessed current practices, and researched trends and other approaches to delivering instruction in the content area. The committee concluded that the department is teaching a lot of different content in varying ways and decided as a team to streamline this while also ensuring that the needs of each individual school community were still being met. During the develop year, Content

2

Alignment Leaders revised and created curriculum plans and began developing curricular units with nearly the entire library department. The committee reviewed the proposed scope and sequence for K-2, 3-5, and 6-8 as well as shared unit examples for each grade band. Next steps include, finalizing the department's mission statement, finalizing the scope and sequence, ensuring alignment across grade levels, working on the units and lesson plans for each grade band, and selecting units to pilot during SY2022-23. Ms. Dion moved to approve the Library/Media curriculum report. Dr. Ackman seconded the motion, which passed unanimously.

# 3) Handbooks

The subcommittee reviewed the proposed template handbook for grades PK-8. Suggestions included: replacing language about parents with language about caregivers and replacing he/she with they to improve inclusivity; adding language to the placeholder heading without content; removing policy language that parents don't need and emphasizing the language they do need; adding more information about who to contact for different items. Dr. Ackman moved to approve the handbook, pending the revisions discussed in the meeting, and forward it to the full committee for review. Ms. Dion seconded the motion, which passed unanimously.

Chair Phillips adjourned the meeting at approximately 7:05pm.

Documents used:

Handbook.pdf Curriculum Presentation to Education Programs Subcommittee.pdf LIBRARY\_MEDIA Curriculum Presentation to Education Programs Subcommittee.pdf

**MOTION:** There was a motion by Dr. Ackman, second by Ms. Pitone, to accept the report of the School Committee Meeting for Educational Programs and Instruction Subcommittee: May 25, 2022. The motion was approved unanimously via roll call vote.

# VIII.NEW BUSINESS

# A. Charter Review Changes- SC Input Request (Ms. Pitone)

Ms. Pitone gave a quick overview of the review and introduced Hope Williams who in attendance. Ms. Pitone provided a memo to the committee and shared some of the high points from her Memo

Charter Review Update and Request for Input/Questions from School Committee 6/10/2022 To: Somerville School Committee, Superintendent Skipper From: Laura Pitone, Ward 5 School Committee Representative

**Purpose:** The Charter Review Committee seeks to complete its recommendation to the City Council and Mayor this summer and as the School Committee's representative I am seeking feedback on the work to date from the School Committee and Superintendent. I am sharing this summary and documentation of the work to date and in the meeting will summarize the items in the draft charter that directly impact the SC.

**Overview**: The Charter Review Committee, established by the Mayor and City Council, has been meeting since the beginning of 2021 to create recommendations for changes to the City Charter to represent the values and desires of the community. Committee members include representatives from the CC, SC, the Mayor's office and the community. Hope Williams and Anna Corning of the City are coordinating this work, with support from <u>The Collins Center</u>. Efforts have included creation of a guiding values statement and capturing community input through a survey and workshops as well as interviews of city and community representatives, in addition to thorough discussion and deliberation. The <u>Charter Review website</u> lists all members of the committee and publishes its work to date.

The committee is in the last stages of the process, which will include reviewing and deliberating on more complex elements of the Charter, a public hearing, and a vote on all decisions on July 14th, 2022. The final language will be crafted over the summer, then submitted to the City Council and Mayor for consideration.

# **Documentation of Charter Review Process:**

- Committee Values Statement
- Full Charter Draft
- Charter Review Decision Summary

# Key Areas of Consideration/Decisions Related to the School Committee: • Codifying Budget

Timeline

- Annual budget meeting to be called by the Mayor (versus joint CC/SC)
   Filling vacancies,
- which is proposed to be different then CC
- Reducing signature requirement for SC from 100 to 50
- No change to term length or makeup of members (7 wards, Mayor and Pres of CC), Mayor term proposed to be changed from 2 to 4 years
- No longer duplicate role description of Chair and Vice-Chair (already in SC policy) and well as not calling for clerk
- Addition of a Chief Administrative Officer (in lieu of a City Manager) for operational leadership
  - Maintain the Mayor-Council system of governance
- Participatory budgeting and community engagement through group petitioning for hearing on defined topics, City Council Only
  - Municipal vote rights to non-citizen residents and 16/17 year olds
- Creation of ranked choice voting commission to explore how and to draft a separate home rule petition Charter Review Update and Request for Input/Ouestions from School Committee 6/10/2022 To: Somerville School Committee, Superintendent Skipper

From: Laura Pitone, Ward 5 School Committee Representative

City Council to have authority to hire advisory legal counsel and hire staff

It was decided that this item will be also added to the next meeting agenda for a discussion. Ms. Williams then added her remarks and referenced one of the charter documents added in the packet.

# B. FY22 SCALE/ADP Diploma Request(Recommended action: approval)

MOTION: There was a motion by Ms. Dion, seconded by Ms. Krepchin, to approve FY22 SCLAE/ADP Diplomas request for the Students listed below:

> Liz Rosemary Espozzito Revere, MA Jose E Portillo Lynn, MA Edwin Vladimir Abrego Merino Somerville, MA Kebedom Tsegay Gebremariyam Waltham, MA Abbas Ali Ibrahimi Somerville, MA Mussie Mekonen Oqubay Somerville, MA

# The motion was approved unanimously via roll call vote

# C. FY22 Somerville High School Diploma Request

MOTION: There was a motion by Dr. Phillips, seconded by Ms. Dion, to approve FY22 Somerville High School Diploma request for the Students listed below:

Sharnell Scott

Tomas De Tuya	Somerville,	MA
Joao De Toledo	Somerville,	MA

The motion was approved unanimously via roll call vote

# D. ACCEPTANCE OF FY2021 GRANTS FUNDS (Recommended action: approval)

**MOTION**: There was a motion by Ms. Barish, seconded by Ms. Dion, to accept all federal entitlement and continuation grants and all state continuation grants awarded to the Somerville Public Schools listed below:

# State Grant

ASOST-Q Grant - \$38, 436 - To support The Calculus Project summer programming. Proficiency-based Outcomes in Languages Other than English - \$11,250 - To support the World Language Department.

Commonwealth Preschool Partnership Initiative (CPPI) Grant – Additional funds of \$8,440 - To support our mixed delivery system.

# **Private Grant**

BU Consortium -

· Project Based Counseling Grant - \$5,000 - Revamp of the Healey Indoor Gardens

· Desmos Math 6-8 Curriculum Grant - \$4,250 - for Next Wave

Cummings Foundation Award for adventure programming - \$25,000 - To target student populations in FY23. It Gets Better Project Grant from the Iola Foundation - \$10,000 - for LGBTQIA Programming Support.

The motion was approved unanimously via roll call vote.

# IX. ITEMS FROM BOARD MEMBERS

- Dr. Phillips updates on which options the District is exploring for testing next year.
- Ms. Pitone requesting update from the City about pending items at the WHCIS to prepare the school for the fall
- Ms. Barish announced that herself, Ms. Pitone and City councilor would be outside the Brown school to hear from constituents about requested changes to the Brown.
- Chair green will be attendance next meeting but will ask Ms. Krepchin to chair because he will be away.
- Others members expressed they will be away a quorum will be confirmed for next meeting.
- Ms. Pitone first building committee meeting is on June 30<sup>th</sup> she will be in attendance and Mr. Green announced he will join.

# X. CONDOLENCES

Superintendent Skipper and the Somerville School committee extend their deepest condolences to the families of:

Marshall J. Smith, father in law of Nancy Macias-Smith, school adjustment counselor of Somerville High School.

# XI. ADJOURNMENT

Meeting was adjourned 9:36 p.m.

# Related documents:

Agenda <u>MLE Presentation</u> Charter Review Changes

Submitted by: E. Garcia

# CITY OF SOMERVILLE, MASSACHUSETTS SCHOOL COMMITTEE REGULAR MEETING – JUNE 13, 2022 ZOOM WEBINAR– 7:00 P.M.

Pursuant to Chapter 20 of the Acts of 2021, this meeting of the School Committee\_will be conducted via remote participation.

We will post an audio recording, audio-video recording, transcript, or other comprehensive record of these proceedings as soon as possible after the meeting on the City of Somerville website and local cable access government channels.

Copy & paste the following link into your internet browser to preregister or on the date and time of this meeting to view it live: <a href="https://k12somerville.zoom.us/j/87970629394?pwd=dndNa2twVnJGTIR6SStXOStQQWtUdz09">https://k12somerville.zoom.us/j/87970629394?pwd=dndNa2twVnJGTIR6SStXOStQQWtUdz09</a> Webinar ID: 879 7062 9394 Password: SPSSC22

#### Somerville Public Schools - School Committee Goals 2019 - 2022

Through the following long-range goals, we commit to addressing deep-rooted systemic barriers that have prevented us from achieving our district vision of equity and excellence and ensuring that all students, regardless of race or ethnicity, have the supports and resources they need to achieve educational success in our district now and in the future. By 2022, we will ...:

...increase the percentage of support staff of color by 6 percentage points, teachers and counselors of color by 5 percentage points, and administrators of color by 4 percentage points through evaluating and strengthening all elements of our human capital system.

... 1) conduct a district enrollment study to understand the prospective future population of the district and 2) craft a vision for school assignment and programming aligned with the district's equity policy.

... design, evaluate, and partially or fully implement student-based budgeting to ensure that every student has equitable access to rich learning opportunities that help them thrive.

... design a robust system of aligned developmental academic and social-emotional benchmarks which will be used to inform practices, policies, and resource allocation.

### **ORDER OF BUSINESS**

### I. CALL TO ORDER

Call to order with a moment of silence and a salute to the flag of the United States of America.

### **II. AWARDS AND CITATIONS**

### A. Massachusetts Association of School Superintendent's Awards

- Marie Lessard-Brandt
- Lucy Gunther
- B. Recognition of Service
  - Retirees for the 2021-2022 School Year
  - Resolutions for Retiring Administrators

#### III. REPORT OF STUDENT REPRESENTATIVES

#### **IV. APPROVAL OF MINUTES**

- May 9, 2022
- May 23, 2022
- V. PUBLIC COMMENT

#### VI. REPORT OF SUPERINTENDENT

### A. District Report

- MLE Presentation (Dr. Davila)
- Grade 9 Math Curriculum Verbal Update (Mr. Mazza)

### VII. REPORT OF SUBCOMMITTEES

A. Special Policing Subcommittee: April 6, 2022 (Chair Green)

MOTION: To accept the report of the School Committee Meeting for Special Policing of April 6, 2022.

B. Educational Programs and Instruction Subcommittee: May 25, 2022 (Dr. Phillips)

MOTION: To accept the report of the School Committee Meeting for Educational Programs and Instruction of May 25, 2022.

### VIII. NEW BUSINESS

- A. Charter Review Changes SC Input Request (Ms. Pitone)
- B. <u>FY22 SCALE/ADP Diploma Request</u> (Recommended action: approval)

Liz Rosemary Espozzito Revere, MA Jose E Portillo Lynn, MA Edwin Vladimir Abrego Merino Somerville, MA Kebedom Tsegay Gebremariyam Waltham, MA Abbas Ali Ibrahimi Somerville, MA Mussie Mekonen Oqubay Somerville, MA

C. FY22 Somerville High school Diploma Request (Recommended action: approval)

Sharnell Scott	Somerville, MA
Tomas De Tuya	Somerville, MA
Joao De Toledo	Somerville, MA

#### D. <u>ACCEPTANCE OF FY 2021 GRANT FUNDS</u> (Recommended action: approval)

MOTION: To accept all federal entitlement and continuation grants and all state continuation grants awarded to the Somerville Public Schools listed below:

### State Grant

ASOST-Q Grant - \$38, 436 - To support The Calculus Project summer programming. Proficiency-based Outcomes in Languages Other than English - \$11,250 - To support the World Language Department.

Commonwealth Preschool Partnership Initiative (CPPI) Grant – Additional funds of \$8,440 - To support our mixed delivery system.

### Private Grant

BU Consortium -

- Project Based Counseling Grant \$5,000 Revamp of the Healey Indoor Gardens
- Desmos Math 6-8 Curriculum Grant \$4,250 for Next Wave

Cummings Foundation Award for adventure programming - \$25,000 - To target student populations in FY23. It Gets Better Project Grant from the Iola Foundation - \$10,000 - for LGBTQIA Programming Support.

#### IX. ITEMS FROM BOARD MEMBERS

### X. CONDOLENCES

XI. ADJOURNMENT

The items listed are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

	A	8	C	D
1	Topic School Committee - Vacance	Vate Nine Sa.	Decision "There will be a special election if more than 1 year is remaining in	Deliberation Summary Committee deliberated if the charter should keep or charge the process of filing School Committee vacancies, specifically to remove the possibility of special
L			term. The school committee will appoint if less than a year remains in	elections. Bill While, City Council appointee, mentioned that special elections don't affect the city's budget significantly. The committee discussed that i's important for Somerville votes to have a say in who represents them instead of just School Committee members.
2	Office Term Length - Mayor	One 5.	elected will start immediately." Committee approved a 4 year term length for the mayor.	Committee discussed options for term lengths of mayor, city council, and school committee. A committee member brought up the instability of working for a
		Sik 4s, Three 3s		major who is numing for selection every two years. Libby shared a consideration that the role of mayor is a fulfithe role, and shorter terms creates job in security for both the major and mayoral staff. A committee members membrand the positives of a 4 year staggered term for SC-committee members brought up that athough the positives is working obtained by or not. How year is into a fulfither role, and expert the major and mayoral staff. A committee members membrand the positive of a 4 year staggered term for SC-committee members brought up that athough the positive is important to the committee, and some committee members are not sure about further strengthening mayoral power.
Ľ	Office Term Length - City Council	Five 4s,	Committee approved a 2 year term length for city councilors.	an dow
ľ	Chief Administative Officer	One-6,	Conneithe approved CAO language, which was more in depth language with a note to simplify the language as much as possible and address equity concerns.	Committee discussed pros of including this in the charter to ensure it is an appointed position, and to create the terms in the charter so they carry over from where a magoral term ends. The Mayor's office is very comfortable including this train in the Charter, it could be a critical readerial to its and administration, and it would allow for stability is critical day to day operations of a city. Committee members brought up concerne regarding the accountability of a CAO role and about creating more burnescurces, Some committee members brought up the importance of qualifications not including education, to ensure equity in tring.
Ľ.	Ordinance Emergency Measure		Committee voted to not add an emergency measures provision to the	Committee discussed adding an emergency measures provision to the charter, which is a way for City Council to pass ordinances in an expedited way in the
ľ	Department Heads - Terms	Sever 4s,	charter. Committee approved removing terms for department heads.	case of an emergency. The committee members let mostly neutral on the lasse and could not find much of an upside to this provision. Hope semided the committee of the department head term lengths discussion from the last meeting and called for a strate poll for the term length options. Four year terms - 0
Ι,		Two (its		No terms - 6 No sale - 4 Committee discussed additional prox and cone of terms and no terms. Committee members shared some of the current processes, balance of power and challenges that eaks with the confirmation process as I currently stands.
	Compensation Committee	Four Se, Two de, Four Se	Committee approved the option to draft a vention of compensation longrappe that agins into the charter. This longrappe that will be process thousaid to raill materials that values and intention of Ban's organi compensation idea, includes a study committee, and will have a review of wage compensation every 5 years.	Anna presented the compensation language option to go is the charter which was doubled by Kat and Lauxa. The committee selectante if the newly doubled language was process or values contributed and the selectant of the newly doubled on the charter or being a selectante if the newly double strongly values doubled on the selectant of the selectant of the newly doubled on the charter or being a selectante of the newly double strongly values doubled on an Seguitation language for municipal staff into the charter. The committee also deliberated the proposed implementation committee, specifically who selected be on an Seguitation Wage Distribution Committee. Manthem of the writing team and Bev emphasized the skellity for the writing team to double a successful process carrier option in the charter with a newlew every 5 years. Zoo brought up that the writing group will make uses this is an operationalising of the values. Strate Poil with a options: Study committee - 1 in charter and transition provisions - 4.
4				In charter and transition provisions but process focused - 5 Do nothing - 0
	Multiple Mender Loddes - Hoddown	Figs 4s.	Controller approve multiple metter body holdowers to an initial too days and option for maryor to Bio-Cas setenations with CBy Council approve, and including language explaining that if there is a conflict with MA law, MA law prevails.	Hope provided a twelve of previous meeting deliberations tegrating holdower candidates in multiple member body ears, and outlined the potential language datability by log-out Arnas. Commission meeting deliberations especting of the second
Γ,	Posting Requirements	Seven Sa, Taxo da	Committee approved decision to include city website in posting requirements and to affirm CML requirements in definitions of posting requirements.	
	Domicile	Six Se, Three 4s	Committee approved to not include addition of domicile requirements in the charter.	Committee discussed adding domicile language to eligibility sections throughout the charter. Presently to run for office in Somerville you must be a registered voter, the committee discussed additionally requiring a candidate's primary residence be Somerville to sun for office.
Г	Start Date for Taking Office	Eleven Sa	"The term shall begin on the first weekday in January, following the municipal election, except when that day is a legal holday, in which	Committee discussed the official start date of the Mayor, School Committee and City Council to ensure no conflicts with cultural, religious or federal holidays.
12	City Council President and Mayor	Nine Sa	event the term shall begin on the following day." Committee approved keeping the City Council President and Mayor as	Committee discussed the current structure of the school committee that includes the City Council President and Mayor as members of the committee. The
۳	serving on School Committee Ward vs At-large School Committee	Eight Sa,	members of the School Committee. Committee approved keeping the current composition of 7 ward	committee overall acreed this structure works well for collaboration and efficiency of acheol operations. Committee members volated support for keeping the ward committee structure to ensure representation and ease of access. Multiple members expressed
14	Members	one abstain	school committee members.	concern regarding converting entrety to an at-large structure. Committee decuased positives adding at-large members that could improve representation across groups not centralized in specific wards.
15	Compensation	Nine Sa	Committee approved enshrining compensation for the achool committee in the charter.	Committee discussed the option to enshrine compensation for the school committee in the charter. Committee members emphasized the importance of compensation and that alconnect with the committee's values.
	School Committee - Powers and Daties	Eight Sa, Three-da	Committee approved drafting the Powers and Duties section of Article & - School Committee, using the exemption language with the ammonithment of spliting buildes 4 and 5. Additionality, the writing group will simplify the language as much as possible.	Committee deliberand what School Committee powers and dules should be included in the charter. Likely from the Collins Center explained how and why the persented options included speech general two. There was discussion regarding control of the buildings and IF previous policy disclisions are things that can be fixed in the charter or not, specifically regarding the maintenance provision.
	School Conmittee - Chair, Vice Chair, Clerk	Cieven Sa	Conventise approved dirating School Committee Chair, Vice Chair, and Clerk Section - School Committee officers and procedures shall be determined by method prescribed by School Committee policy, and the Mayor and City Council President may not serve as chair (se officia).	Committee deliberated if the charter should enabline the school committee officer rules and their powers and duties in the charter. Laura, School Committee appointee, mentioned that the School Committee has never had a clerk. Laura mentioned she's unsure why we need to have this in the charter when it's already at the School Committee policy and procedures, and the committee agreed. There was a sense to keep things as they are since they are working.
[	Approve Short Title, Incorportation, Definitions	Eight Sa	Committee approved the writing team to start drafting Article 1 of the Charter, noting the comments about fieldbilly of definitions and simplifying the tanguage as much as possible.	Committee 4 discussed the exemption incorporation, short the and definitions section, to create a baseline of agrees (upon definitions). Hope emphasizes the is a parting point for the definitions and they ingit evolves as the committee makes additional decisions. There was a discussion granular good for much as possible for calm's). There was also a discussion regarding the multi-member tody self-bibin and to include an advisory committee/task toce to that definition. Overall the committee wanted for a writing paint to later definition gives (Advisor).
	Voter Eligibility - Non-citizen Residents	Eight Se	Committee approved expanding municipal voting rights to include all non-citizen residents of Somerville who are otherwise eligible to vote.	pisocholder term, contingent on hores alle patible status. Committee reambers discussed clarifying the process whether the reasonary to include in the charter in addition to the weaking hores alle patible, and the strategy regarding the process. Several committee membrands the time comparison for the charter in 8 is a foundational issue for Somenile. A committee members toxught up the significance of this charge and the potential opposition from a specific population of Somenile. Several committee members inferenced the adjorners with the values statement.
Γ	Term for Eligible Somerville Voter	Seven Se, One 4	Committee approved for the writing team to draft language that defines eligible voters in Somerville municipal elections (term to be determined at a later date, depending on home rule petition status).	Committee members discussed the procent doors regarding term usage between "municipal voter" and "local voter" in the Charter language, aligning the term with the home rule petition draft, and making it as clear as possible for individuals to understand.
۴	Voter Eligibility - 16/17 Year Olds	Seven Sa, One 4	Committee approves expanding municipal voting rights to include 16/17 year olds who are otherwise eligible to vote.	Committee deliberated expanding municipal using lights to include 16 and 17 year olds who are currently ineligible to vote solely because of age. Several committee members brought up the alignment with the values statement, the long term positive impacts or voting starting, and the value it brings to young
21	Candidate Eligibility Requirements	Seven Se, One 4	Committee voted to not make a change to eligibility to run for municipal offices.	people. Committee deliberated expanding eligibility to run for municipal electrons. Hope explained the impact the above decisions would have on the current eligibility requirements. Committee members brought up concerns regarding employment eligibility, need for additional research, and the possibility of recommending a
Ľ.	Study Group - Candidate Eligibility Requirements	Seven Sa, One 4		Muldy group to explore the change
Ľ,	Tie Election Process	Eight Sa	explore a change in eligibility requirements to run for office. Committee voted to keep the existing process if a te occurs in a primary election, and to simplify language as much as possible.	
25	Signature Requirements	Ten Sa	Committee approved including signature requirements in Article 7 - Elections of the charter.	conversation started 132. Committee deliberated previously tabled signature requirements and expressed the importance of making sure requirements are as the war possible. The same of the room is that the committee thinks the best thing to do would be to keep signature requirements in the charter basit, as it is a value for the committee the keep it low to create sealer entry for candidates.
	Signature Requirements - Mayor Signature Requirements - At Large	Ten Sa Nine Sa	Committee approved draffing the mayonal signature requirement at 250 signatures, the same requirement as the current charter. Committee approved draffing the at-large city-councilor signature	Regarding specific numbers, the committee deliberated if the numbers should study the same or be travered. Laura Pitrose explained the amount of time it takes for peoples tog the displayment for context, explaining if a is at of each tog el signature. Bit methods the work is not of one person who could not achieve the mountments in his time as an elected official. The committee decided to vote on sourcilic numbers for each office lies above
27	CC Signature Requirements - Ward CC	Cose 4	Committee approved cristing the an-angle bity councils' regimetare inquinements at 100 signatures, lowering the requirement from the correct charter. Committee approved draffing the ward city councilor and achool	am #0m
21		Cite 4	committee member signature requirements at 50 signatures, lowering the requirement from the current charter.	
20	Signature Requirements - Ward Requirements		Committee voted to not include ward-specific signature requirements for the mayor and at large candidates in the charter.	Connible deliberand adding wate-specific requirements to elegis polition, which represent all of Somewile. Multiple members expressed concervable, which explaining the adds a bucket to the candidates trying to nut for GE. Bill White was explaiding administration change. Ben Chevensine explained it is would hadw communities of calor from number and make it hadwit for candidates. Committee discussed political evention of how to implement or recommend RCV. Libby provided contract for the committee consider whether the current
20	Ranked Choice Voting - Consideration	Nine Sa	Committee voted to recommend RCV is some form.	Impact approxima provide the subject to RCV might have on the ability of the charter passing at the state level. Several membrane mentioned the storing indicators the community has indicated regarding the support for RCV. Committee members discussed exercisions of RCV.
21	Ballot Position	Eleven Sa	Committee voted to keep the current drawing by lot practice for determining ballot occilion.	Committee discussed the process for listing names on the ballot. The current method is drawing by lot, and the Collins Center recommends this. There was no desilventian to change this.
22	Public Financing of Campaigne	Nine St	Committee voted to create a study committee to explore public financing of campaigns.	Committee deliberated implementing public financing of campaigns. Committee members asked questions regarding how this could be implemented, via charter or ordinance? Committee discussed the importance of leveling the field and inducing barriers to campaigning.
21	Ranked Choice Voting - Inclusion	Three So Five do	Commisse approval including the creation of a Ranked Choice Visiting Commission to study strategy context, and implementation and to draft a forme rule petition for ranked-choice voting in the transition provisions	Committee discussed the different RCV language options, specifically the new hybrid language wittens by the project managers and technical consultants. These sees some logistic questions shoul how a ballot question could affect the timeline of the charter, and therefore affect the implementation of this language. Matt Mick aughin suits he lives the fieldity of this option. Manager brought up the importance of having the Commission do an analysis of other voting systems atompide RCV, and Emily brought up the importance of ensuing the Commission flocues on equily concerns.
34	Mayor-CC vs. CC-Manager	Nine Sa	Committee approved keeping the Mayor-Council system of governance.	Anna introduced the topic of teeping the Mayor Council system or shifting to Council-Manager, highlighting the tack of support for any change from both the community and elected officials.
	Mayor on City Council	Eight Sa, Ote 4	Committee approved keeping the current practice of the Mayor not aiting on City Council.	Anna introduced the practice of the mayor not serving on the council, and the committee voted to keep current practice
20	Office Term Length - Sichool Committee	Four Sis Silk 4s	Committee approved a 2 year term length for school committee members.	eas above
Г	Ordinance - Process	Tes Sa	Committee approved current ordinance process	Hope presented the current status of hose ordinances are drafted, passed, wholed, overridden. There was no community/interview indication that this should change. Committee discussed this process, and brought up some issues regarding enforcement. Libby brought up the CBy Council ability to investigate and
-37				publish reports, but ultimately the Mayor is accountable to voters.

H				
<b>1</b>	naipenaett Auditor	10154	Committee approved moving the independent audior appointment to	Hope presented the current process for independent auditor, which is a voluntary mayoral appointment, it is a current best practice to have this role as a required
28	CC Composition - Ward & At Large	Tee Se	the City Council and mandated the appointment. Committee approved keeping the current City Council composition: 7	City Council appointment. This provides a City Council check on the city finances. Committee discussed the composition of City Council composition, and the pros and cons of ward and at-large councilors representation. Committee members.
29	Advisory Legal Counsel for City	Fight St.	ward and 4 at large seats. Committee approved drafting language for City Council to hire their	brought up the positives of the current eveloes. Committee discussed the option to add advisory legal counsel for City Council to the charter. Matt McLaughlin expressed the importance of this issue for city
11	Council	Olie 4	own advisory legal counsel and ensuring the language includes	councilors and he believes this resource is a need. Other committee members expressed their support and explained that this could build trust within the
40			guardnais and a funding mechanism.	government. Committee members agreed that it is important to have clear funding mechanisms and guardrais in the charter, similar to the City of Severley. The committee agreed it is important to not have the funding mechanism be a blank check. Committee devased the option to enthrine City Council's ability to thre staff the charter. City Council is currently enabled to hire staff, but this provision would
	Staff for City Council	Nine Sa, One 4	Committee approved drafting language allowing City Council to hire staff	make the ability permanent in the charter. Many committee members agreed that this is an important provision to add to the charter and there was a discussion
41	City Council - Full vs Part Time	Noe Se.	Committee voted to not include a time requirement for City Council in	of the history of this issue in Somerville Committee discussed the hardships of adding specific time allocations around City Council seeing as the two municipalities that are full time do not state this in
		One 4	the charter.	their charters, and the only way other municipalities do this is via a prohibition on other work. Committee members weighed the positives and negatives of
-	Mayor / SC / CC - Compensation	Tes Sa	Committee approved draffing language stating compensation must	Including this in the charter versus not. Committee discussed including the requirement of compensation for the work of the Mayor, City Council, and School Committee. Many committee members
11			exist for the Mayor, City Council, and School Committee, and that the language will be as similar as possible.	agreed that this is a values-based decision and it should be included in the charter. Committee discussed when pay increases should take effect, either in the current year or following year. Anna mentioned it is a best practice and the current practice for it to not take place until the following year. Committee members
40	Mayor / SC / CC - Compensation	Tes Sa	Committee approved draffing language stating that compensation	Net mostly result on this.
44			changes should not take effect until the next election.	
45	Ordinance Eirforcement	Tes Sa	Committee approved draffing stand and ordinance enforcement language.	
45	Peanble	Tes Sa	Committee approved the drafted preamble language with minor edits.	Committee discussed the preamble drafted by the writing group. Committee shared positive feedback on the committee, with a few simplification and equity successions.
Г	Department Heads - Offer Letter	Nine Sa, One 4	Committee approved changing the department head process so that candidates have a conditional offer prior to City Council confirmation.	Previous Meeting - Committee began deliberations on the topic of the department heads, which Anna pointed out is a large topic. Anna shared the difference between best practices and the current Somerville practices, which mostly surround time limits (and a lack thereof). City Council President Matt Miclaughin
11			canonications have a concerning other prior to city council contentiation.	emphasized that the lack of accountability around provisional appointments makes city councilors feel that this process is pointees. Other committee members
11				agreed with Matt, and emphasized the importance of having reappointments come up every election. Anna claiffied that having a limit on the number of days a temporary appointment can serve would adve this issue, and the terms limits question is something the committee must address.
11				Hope outlined the current process of appointing department heads in Somerville, the best practices, and the differences between them. Committee discussed
11				the appointment process, including the receivably for a 30 days threshold, importance of an efficient process to respect the appointme and general hiring process, and ensuring City Council has some authority over the process. Committee discussed the possibility of including only the most meaningful roles to be confirmed
				by City Council and whether the Charter should include guidance to City Council regarding candidate qualifications.
47	Department Heads - City Council	Sila Sa,	Committee approved requiring City Council to take up appointment of	see above
48	Approval Department Heads - City Council	Four 4s Nine 5s.	department heads within 30 days from filing. Committee approved requiring City Council to provide an explanation	ee show
49	Rejection City Council Exercise of Powers,	Cite 4 Tes Sa	Committee approved drafing the City Council Exercise of Powers	ee zoe
50	Quorum, Rules of Procedure		based on the exemplar language.	
	City Council President & Powers	Nine Sa	Committee approved drafting the City Council Officers language based on the exemplar language, changing temporary presiding member to	Committee discussed the change of the temporary president as the longest serving, and then alphabetical.
51	Department Heads - Reinstatement	Eight Sa	concept serving, and then alphabetical Committee approved removing the current provision allowing	Anna reviewed the decisions made by the committee on department heads, and brought up the reappointment process/term lengths and the removal process
11	Heating		terminated department heads to request a reinstatement hearing in front of city council, and approved including only language that	for department heads. Committee discussed the term lengths for these roles, specifically between 3 or 4 year terms versus no terms. The committee deliberated the core purpose of the reappointment. The committee continued the conversation around the core purpose of reappointment, especially considering the
1			department heads serve at the discretion of the mayor and may be removed by the mayor.	the complexities of the subpositions: The common software the complexities and the complexities of mapped them, superand complexities of the compl
11			removed by the mayor.	what based on the mayoral election. Libby Carbo from the Calins Center brought up the difficulty about this issue on a labor and employment front. Bev
11				Schwartz explained a shift in her position from terms to no terms, pointing to a shift in the committee based upon the deliberations. Straw pol: 4 year terms or no terms?
11				4 year terms - 0 No terms - 6
11				Abstale from vote - 2
11				Anna tabled the final vote on this to the next meeting, and moved the convenzation forward to removal of department heads. Anna explained that currently in Somerville, there is a provision that allows for a removed department head to request a hearing in tront of City Council and City Council can reinstate them. The
11				committee-discussed that some positions might need a safeguard, like the Director of Racial and Social Justice, and that those would be able to stay in place. The committee considered if it is best for the city to have a hostile/bosic work environment between a mayor and a department head, and that wrongful
11				ternitation is covered in employment law. Many committee members express support in getting rid of this provision.
52				
	Department Heads - temporary appointments	Nine Sa, Taxo 4a	Committee approved changing temporary appointments to an initial 150 day limit with possible 60 days extensions with City Council	Hope refreshed the committee on the current temporary appointment process, lack of parameters, and the previous discussion of establishing parameters on the temporary appointments. Committee discussed potential time limits and the best extension terms.
\$3			ACO'DA	Committee-discussed if a ward councilor or school committee member moved from their ward but stayed within Someniae during their elected term if can they
	Vacancies - City Council and School	Eight Sa,	Committee approved that ward City Councilons and School Committee	
54	Vacancies - City Council and School Committee	Eight Sa, Tao 4a	members that move from their ward but remain within Somerville can	Briah their term. Committee discussed that this case would be rare and the impact of additional special elections is large.
54		Eight Sa, Tao 4s Nine Sa	members that move from their ward but remain within Somerville can remain in their east for the remainder of their term. Committee approved in the case of a mayoral vacancy: in the first 17	Snish their term. Committee discussed that this case-would be rare and the impact of additional special elections is large. Committee discussed the process for thing mayoral vacancies. Committee discussed the pros and cons of defaulting to the City Council President to temporarily
54	Committee		members that move times their ward but remain within Somerville can remain in their avec for the remainder of their term. Committee approved in the case of a majoral watancy: in the first 17 months of the term there will be a special election, in months 19-91 there will be a majoral election added to regular city election, and in	finish their term. Committee discussed that this case-would be rare and the impact of additional special elections is large. Committee-discussed the process for filing mayonif-vacancies. Committee discussed the pros and cons of defaulting to the City Council President to temporarily 18 the Mayor's role, and 17 this should be considered when selecting the City Council President. Committee discussed 17 thes should be a special election in the final two years of the term, since the would be a like general of the term.
54	Committee		members that move from their want but remain within Somerulie can remain in their want for the remainder of their term. Committee approved in the case of a majoral excancy, in the first 17 months of the term there will be a special election, in months 18-21 there will be a migoral election addot to regular of yelection, and in months 22-32 there will be a special election, in months 42-46 ingular athebuilde election. The CHC Gourd Prevident will sume as acting	Shah their term. Committee discussed that this case would be rare and the impact of additional special elections is large. Committee discussed the process for Bing mayour vacancias. Committee discussed the price and committee discussed If the Mayor's rule, and if this shauld be considered when selecting the City Council President committee discussed if here should be a special election in the
54	Committee		members that move from their ward but remain within Somerulie can remain in their and for the remainder of their term. Committee approved in the case of a magnetir excancy, in the first 17 months of the term there will be a special election, is months 18-21 there will be a majoral election added to insplaid city election, and in months 22-33 there will be a special election, is months 43-46 regular atheduide election. The CHC Council Predicter will surve as acting major in all cases.	Shah their term. Committee discussed that this case-would be rare and the impact of additional special elections is large. Committee discussed the process for Bing mayoral vectorials. Committee discussed the pres and come of distuicing to the City Council President to temporarily the Mayori register of the second that one considered when saledcare the City Council president manuals discussed the set should be a special election to the second that of the major's term if there is a vacancy. Committee discussed the vacancy provisions for the charter. Some committee members expressed interest in keeping the vacancy process for ward seats the
54	Conveitee Vacancies - Mayor	Nine Sa	nembers that move from their ward but remain within Somerville can gravel in their walls for the nemediat of their length. The first 17 Committee approved in the case of a majoral watancy: In the first 17 month of the sum there will be a special election, in month #1-bit these will be a majoral election added to regular city election, and in months 20-bit them will be a special election, in monthe #1-bit special election. The City Council President will serve as acting months ranked.	Such their term. Committee discussed that this case would be rare and the impact of additional special elections is large. Committee discussed the process for Bing respond vacancias. Committee discussed the price and come of defaulting to the City Council President to tempore/ly the Magorin rele, and if this studie to considered when selecting the City Council President Council President committee discussed if here should be a special election in the final two years of the term, since it would be a long period of time to have the City Council president serve. Several committee members expressed support for adding a special election to the second half of the mayor's term if there is a vacancy.
54 55 58	Connities Vacancies - Mayor Vacanies - Ward Councilor	Nine Se Elizven Se,	nembers that move from their ward but remain within Somerville can grank in their wards for the nemediar of their terms. In the first 17 Committee approved in the case of a majoral warancy in the first 17 month of the sum there will be a special election, in conthe 41-bit these will be a majoral election added to regular dity election, and in month 20-bit phene will be a special election, in monthe 43-bit regular scheduled election. The Ctly Council President will serve as acting major in all cases. Committee approved keeping the vacance process for ward counciler the same as the counter charter – 4 a vacance process for ward council days until the next municipal election, in special election is held.	Snah their term. Committee discussed that this case would be rare and the impact of additional special elections is large. Committee discussed the process for Bing respond vacancias. Committee discussed the price and come of defaulting to the Cty Council President to temporary Bin Magorin role, and if this should be considered when selecting the Cty Council President committee discussed There should be a good election in the final days of the term, since theorem the second table is long period of time to have the City Council president serve. Several committee members expressed support for adding a special election to the second table of the mayor's term if there is a uccancy. Committee discussed the vacancy provisions for the charter. Some committee members expressed interest in keeping the vacancy process for word seats the man as the school committee members. Others emphasized the importance of having ward seats elected in a special election. George Proalis tembers
54 55	Conveitee Vacancies - Mayor	Nine Sa Elitven Sa, One 4	nembers that move from their ward but remain within Somerville can grank in their wards for the nemediar of their terms. In the first 17 Committee approved in the case of a majoral warancy in the first 17 month of the sum there will be a special election, in conthe 41-bit these will be a majoral election added to regular dity election, and in month 20 bit them will be a special election, in monthe 43-bit segular schedule election. The Cty Council President will serve as acting major in all cases. Committee approved keeping the vacance process for each council the same as the current Patter - 14 a vacance poorum more than 180 days until the next municipal election, in special election is teld. Committee approved keeping the vacance process for all regis	Snah their term. Committee discussed that this case would be rare and the impact of additional special elections is large. Committee discussed the process for Bing respond vacancias. Committee discussed the price and come of defaulting to the City Council President to temporely the Magorin role, and if this studie to considered when salecting the City Council president committee discussed if here should be a possible when salecting the City Council president to temporely the Magorin role, and if this studie to considered when salecting the City Council president terms. Several committee members expressed support for dading a special election to the second half of the major's term if there is a vacancy. Committee discussed the vacancy provisions for the charter. Some committee members expressed interest in keeping the vacancy process for word seats the man as the school committee members. Others emphasized the importance of having ward seats elected in a special election. George Provails reminded wwwyone that this was a recent issue and debate for City Council, which Matt McLaughin echood.
54 55	Connities Vacancies - Mayor Vacanies - Ward Councilor	Nine Sa Elitven Sa, One 4	nembers that move from their ward but remain within Somerville can prevail is their wards for the nemediar of their terms. In the first 17 committee approved in the case of a majoral warancy in the first 17 month of the sum there will be a special election, in conthe 41-bit these will be a majoral election added to regular city election, and in month 20-bit them will be a special election, in monthe 41-bit these will be a majoral election added to regular city election, and in major in all cases. Committee approved keeping the vacance process for ward council the same as the current charter - 14 warance y count more than 180 days until the next municipal election, in special election is teld. Committee approved keeping the vacance process for ad-regis councilor the same as the current charter - 14 warance y count more than 180 days until the next municipal election, a special election, is teld.	Snah their term. Committee discussed that this case would be rare and the impact of additional special elections is large. Committee discussed the process for Bing respond vacancias. Committee discussed the price and come of defaulting to the City Council President to temporely the Magorin role, and if this studie to considered when salecting the City Council president committee discussed if here should be a possible when salecting the City Council president to temporely the Magorin role, and if this studie to considered when salecting the City Council president terms. Several committee members expressed support for dading a special election to the second half of the major's term if there is a vacancy. Committee discussed the vacancy provisions for the charter. Some committee members expressed interest in keeping the vacancy process for word seats the man as the school committee members. Others emphasized the importance of having ward seats elected in a special election. George Provails reminded wwwyone that this was a recent issue and debate for City Council, which Matt McLaughin echood.
54 55 55	Connities Vacancies - Mayor Vacanies - Ward Councilor	Nine Sa Elitven Sa, One 4	nembers that move from their ward but remain within Somerville can prevail is their wards for the nember of a majoral warancy. In the first 17 committee approved in the case of a majoral warancy in the first 17 these will be a majoral election added to regular city election, and in month of the same will be a special election, in months 43-61 these will be a majoral election added to regular city election, and in month of 24-bit Pane will be a special election, in months 43-61 elegular scheduled election. The City Council Prevident will serve as acting major in all cases. Committee approved teeping the vacance process for advance to the same as the current patient or the 4 avances (count more than 180 days until the next municipal election, is special election is held. Committee approved teeping the vacance process for advance ounciclor the same as the current chatter - I at vacance count with more than 180 days until the next municipal election, the defined considere will page it of vacance spicoum type of the city count or there and the special election.	Shah their term. Committee discussed that this case would be rare and the impact of additional special elections is large. Committee discussed the process for Bing mayouri vacancias. Committee discussed the price and come of disfunding to the City Council President to temporary If the Magorin value of this share should be on single when selecting the City Council president committee discussed The selections to the final days of the term, since the would be a long period of time to have the City Council president terminitee members expressed support for facilities of second that for the major's term if there is a vacancy. Committee discussed the vacancy process for the charter. Some committee members expressed interest in keeping the vacancy process for word assist the www.pone that this was a recent issue and debate for City Council, which Matt McLaughin echood. The committee debateated the process for what happens if there is a majoral vacancy. Bey emphasized that in these cases it can be charted, so the committee The committee debateated the process for what happens if there is a majoral vacancy. Bey emphasized that in these cases it can be charted, so the committee
54 55 56 57	Connities Viscancies - Mayor Viscanies - Ward Councilor Viscanies - Councilor As-Large	Nine Sa Eleven Sa, Ose 4 Twelve Sa	needews that move from their ward but remain within Somerulie can remain in their wards for the remainder of their term. Committee approved in the case of a magnetive vecancy, in the first 17 months of the summaries and the superaid vecancy in a month of 14-11 these will be a magnetive vecancies and the superaid vecancy index the set of the summaries of the superaid vecancy of the set index the set of the summaries of the summaries and the index the set of the summaries of the summaries and the index the set of the summaries of the summaries and the summaries as the cummer charter - if a vacancy process for ward councilor the same as the cummer charter - if a vacancy process for at-large councilor the same as the cummer charter - if a vacancy occurs with now than 1100 days until the new municipal vectoring, the defined councilor the same as the cummer charter - if a vacancy occurs with now than 1100 days until the new municipal vectors, the defined candidate will super it of vacas spicon them - if they decline or there as transport. Here is a graduate decision.	finah their term. Committee discussed that this case would be rare and the impact of additional special elections is large. Committee discussed the process for Wing mayouri vacancias. Committee discussed the price and committee discussed the school by Council President to temporarily the Magorin vacancia, and this should be considered when selecting the City Council president serve. Several committee members expressed support for facilities discussed the vacancip provisions for the charter. Some committee members expressed intervent in keeping the vacancip process for word seats the same as the school committee members. Others emphasized the importance of their large ward seats are selected in a special election. George Proakis reminded wergone that this was a recent issue and debate for City Council, which Matt McLaughile echoed. The committee deliberated the process for what happens if there is a magorin vacancy. Sev emphasized that in these cases it can be charter, so the committee whould then towards the stability of the city council president serving. Sev emphasized that in these cases it can be charter, so the committee whould hear towards the stability of the city council president serving and not having city council elect scomeone from amongst themselves. The committee should hear towards the stability of the city council president serving and not having city council elect scomeone from amongst themselves. The committee
54 55 57 59	Connities Viscancies - Mayor Viscanies - Ward Councilor Viscanies - Councilor As-Large	Nine Sa Eleven Sa, One 4 Twelve Sa Twelve Sa Twelve Sa	needees that move from their want but remain within Somerulie can remain in their want for the remainder of their term. Committee approved in the case of a magnetive vacancy, in the first 17 months of the term there will be a special election, in one month of the term there will be a project electronic from conths 42-bit there will be a magnetive electron and the special electron. The term term will be a first electron to the special electron in months 42-bit from the case of a magnetive electron and the special electron. The term term will be a magnetive electron the set of the special electron in the case of the special electron in the set of the special electron in the case of the special electron in the set of the special electron in the set of the special electron in the case of the special electron in the set of the special electron is the set of the special electron in the set of the special electron is the set of the special electron in the set of the special electron is the set of the special electron in the set of the special electron is the set of the special electron in the set of the special electron is the set of the special electron in the set of the special electron is the set of the special electron in the set of the special electron is the set of the special electron in the set of the special electron is the set of the special electron is the set of the special electron in the set of the special electron. The of the special electron is the set of the special electron in the set of the special electron in the special electron in the special electron is the special electron in the special electr	Shah their term. Committee discussed that this case would be rare and the impact of additional special election is large. Committee discussed the process for filing mayoral vacancies. Committee discussed the press and come of disclaring to the City Council President to temporarily the Mayorin value of the stand be a nonsidered when salecting the City Council president serve. Several committee insenders expressed support for adding a special election to the second half of the mayor's term if there is a vacancy. Committee discussed the vacancy provisions for the charter. Some committee members expressed support for adding a special election to the second half of the mayor's term if there is a vacancy. Committee discussed the vacancy provisions for the charter. Some committee members expressed interest in keeping the vacancy process for watch the and details for City Council, which there the clarging wat statt elected in a special election. George Provision elected the account, which there is a mayoral vacancy. The committee deliberated the process for what happens if there is a mayoral vacancy. Bev emphasized that in these cases it can be chaotic, so the committee account watch the stability of the city council president service. Seven phasized that in these cases it can be chaotic, so the committee account is account the stability of the city council president service. Seven phasized that in these cases it can be chaotic, so the committee account is account in the stability of the city council president service.
8 8 8	Connities Vacancies - Mard Councilor Vacanies - Ward Councilor Vacanies - Councilor At-Large Temporary Absence of the Mayor	Nine Sa Eleven Sa, One 4 Twelve Sa Twelve Sa	nembers that move from their ward but remain within Somerville can grank in their wards for the nemediar of their term. Committee approved in the case of a majoral warancy in the first 17 month of the sum there will be a special election, in conthe t61-bit these will be a majoral election added to regular city election, and in month of the same will be a special election, in monthe t61-bit these will be a majoral election added to regular city election, and in major in all cases. Committee approved thereing the vacance process for election is held. Committee approved teeping the vacance process for election is held. Committee approved teeping the vacance process for elevation days until the next municipal election, in special election, is held. Committee approved teeping the vacance process for elevated conscilence will approve the special election. The definition more than 110 days until the next municipal election, the elevated or thare and all approved the poncess of the city decline or thare all approved the poncess of the city council previous terming an acting major in the case of a temporary absence of the major.	Shah their term. Committee discussed that this case vould be rare and the impact of additional special election is large. Committee discussed the process for filing mayourly-scances. Committee discussed the pres and cons of disclaring to the City Council President to temporarily the Mayor's rule, and if this studie to considered when selecting the City Council president environment discussed there should be a solution of the three discussed the precess discussed there should be a process when selecting the the City Council president terms. Several committee members expressed support for adding a special election to the second half of the mayor's term if there is a vacancy. Committee discussed the excitancy process for what happens if there is a vacancy. Committee discussed the process for what happens if there is a maporal vacancy. Beveral committee members, City Council, which Matt Mattawa and technical and the special election. George Provide seminided weynow that this was a recent issue and debate for City Council, which Matt Mattawa and recent issue and debate for City Council, which Matt Mattawa The committee debateated the process for what happens if there is a maporal vacancy. Beveraphalized that in these cases it can be chaotic, so the committee aread of the should be an end of the impact of process and on the way of the city council election manager themates. The committee aread area are can be choolic committee members are and on their give council election manager themates. The committee aread aread of the process for what happens if there is a maporal vacancy. Bever emphasized that in these cases it can be chaotic, so the committee aread aread aread the start was written up post-debateration from a terms meeting. George explained committies aread aread aread aread aread of the start aread of th
55 55 57 58	Connities Vacancies - Mard Councilor Vacanies - Ward Councilor Vacanies - Councilor At-Large Temporary Absence of the Mayor	Nine Sa Eleven Sa, One 4 Twelve Sa Twelve Sa Twelve Sa	nembers that move from their ward but remain within Somerville can remain in their wards for the remainder of their term. Committee approved in the case of a magneti vacancy, in the first 17- theorem of the term there will be a separati vacancy in the first 17- theorem will be a magneti value of a magneti vacancy in the first 17- theorem will be a magneti value of the separation of the separa- tion of the set of the second vacation of the second vacation of the month 20-14 theorem will be a special value of the second vacation of the schedules election. The City Council President will serve as acting major in all cases. Committee approved keeping the vacancy process for ward councils the same as the counter thatter - if a vacancy occurs more than 180 days until the net multipel value from humips and work on the term of any until the net multipel value (to in the second value of the council or the same as the counset charter - if a vacancy occurs with more than 180 days until the net multipel value (to in the second value candidate with a special value of the second previous provision with the change from 'unpolyee' to 'department head,' as well as other single condition edias.	Shah their term. Committee discussed that this case would be rare and the impact of additional special elections is large. Committee discussed the process for Wing mayouri vacancies. Committee discussed the process for discussed the structure of the City Council President to temporarily the Magorin vacancies, and if this structure be considered when selecting the City Council president committee discussed the selections to the second be a long period of time to have the City Council president committee discussed the selection to the second be a long period of time to have the City Council president committee discussed the selection to the second be a long period of time to have the City Council president core. Several committee members expressed support for adding a special election to the second half of the major's term if there is a vacancy. Committee discussed the vacancy process for word seats the ware as the school committee members. Others emphasized the importance of having parts terms the insepting the vacancy process for word seats the weepone that this was a recent issue and debate for City Council, which Matt McLaughie echoed. The committee deliberated the process for what happens if there is a magoral vacancy. Sev emphasized that in these cases it can be chaotic, so the committee though term towards the stability of the city council president service. Some committee issues and counted the material process for what happens if there is a magoral vacancy. Sev emphasized that in these cases it can be chaotic, so the committee though term towards the stability of the city council president service up of debates (council elect toomeone from amonget themselves. The committee committee deliberated the process for what happens if there is a magoral vacancy. Sev emphasized that in these cases it can be chaotic, so the committee amount. Committee deliberated the process for what happens if there is a magoral vacancy. Sev emphasized that in these cases it can be chaotic, to the committee amount.
54 55 57 57 59 59	Connities Viscancie - Mayor Viscanies - Ward Councilor Viscanies - Councilor Al-Large Temporary Absense of the Mayor Access to Information Provision Charter Enforcement Multiple Member Bodies -	Nine Sa Eleven Sa, One 4 Twelve So Twelve So Twelve So Twelve So	needees that move from their want but remain within Somerulie can remain in their wants for the remainder of their term. Committee approved in the case of a magneti vacancy, in the first 17 months of the summary and the superal vacancy is in morth their the theorem of the term there will be a superal valcation, and in morths 2014 the term will be a superal valcation, and on morths 2014 the term will be a superal valcation, in morth their term duties execution that the superal valcation is their calculated election. The City Council President will serve as acting major in all cases. Committee approved keeping the vacancy process for want councils the same as the counter that the -1 if a vacancy occurs more than 180 days until the net multiple election, is appear leader in a their councilor the same as the current chaster - 1 is vacancy occurs with more than 180 days until the net multiple election, is the candidate will tage if of vacas values of the city council president swell candidate will tage if of vacas values of the city council president serving a rating magnet and the process of the city council president serving and the dange from 'maployee' to 'department head,' as well as other simplicant edsta. Committee approved the City Council Access to Information provision with the change from 'maployee' to 'department head,' as well as dark will approve the City Council Access to Information provision with the change from 'maployee' to 'department head,' as well as dark will approve the City Council Access to Information to the chanter.	Shah their term. Committee discussed that this case would be rare and the impact of additional special election is large. Committee discussed the process for thing mayorir vicancials. Committee discussed the pres and cons of distancing to the City Council President to tempore the final teo years of the stand, and this stand be on sites and when selecting the City Council president terms. Several committee members expressed support for adding a special election to the second half of the mayor's term if there is a scancy. Committee discussed the acting providence for the charter. Some committee members expressed support for adding a special election to the second half of the mayor's term if there is a scancy. Committee discussed the extend providence for the charter. Some committee members expressed interval in keeping the vacancy process for what her port of the City Council president early and the second half of the mayor's term if there is a scancy. The committee discussed the process for what happens if there is a maporal vacancy. Beve emphasized that in these cases it can be chaotic, so the committee aread. The committee deliberated the process for what happens if there is a maporal vacancy. Bev emphasized that in these cases it can be chaotic, so the committee aread. Committee deliberated the process for what happens if there is a maporal vacancy. Bev emphasized that in these cases it can be chaotic, so the committee aread. The committee deliberated the nearch process for what happens if there is a maporal vacancy. Bev emphasized that in these cases it can be chaotic, so the committee aread. The committee deliberated the nearch process for what happens if there is a maporal vacancy. Bev emphasized that in these cases it can be chaotic, so the committee aread. The committee deliberated the nearch process for what happens if there is a maporal vacancy. Bev emphasized that in these cases it can be chaotic, so the committee aread. The committee deliberated the nearch process for what happens is the adverse to p
54 55 57 58 57 58 59	Connellies Vacancies - Mayor Vacanies - Ward Councilor Vacanies - Councilor Al-Large Temporary Absense of the Mayor Access to Mormation Provision Charter Enforcement	Nine Sa Eleven Sa, One 4 Twelve So Twelve So Twelve So Twelve So	needees that now from their ward but remain within Somerville can create in their wards for the needed of their term. Committee approved in the case of a majoral watancy in the first 17 month of the sum there will be a popular election, in month til-01 these will be a majoral election added to regular city election, and in month of the same will be a popular election, in month til-01 these will be a majoral election added to regular city election, and in month of 24 bits have will be a popular election in month til-01 these will be a majoral election. The City Council President will serve as acting major in all cases. Committee approved teeping the vacance process for ad-regio council the next municipal election, in stat. Committee approved teeping the vacance process for ad-regio council or the same as the current patient of the city count more than 180 days until the next municipal election, a special election, is held. Committee approved the popular data of the city council previation or there and the next man at the current of the city council previates relating an acting major in the case of a temporary absence of the major. Committee approved the popular to 'department head,' as well as other simplification eds.	Shah their term. Committee discussed that this case would be rare and the ingact of additional special elections is large. Committee discussed the process for Bing respond vecancies. Committee discussed the price and committee discussed There should be a possible when allocing the City Council president committee discussed There should be a possible when allocing the City Council president committee discussed There should be a possible when allocing the City Council president correct and the should be constant of the term, since the would be a long period of time to have the City Council president serve. Several committee members expressed support for adding a special election to the second half of the major's term if there is a vacancy. Committee discussed the vacancy proteions for the charter. Some committee members expressed interest in keeping the vacancy process for word seats the ware as the school committee members: Obtexes emphasized the importance of there is upon a variat election. George Provide semided weepons that this was a recent issue and debate for City Council, which Matt McLaughin echoad.  The committee deliberated the process for what happens I there is a majoral vacancy. Bey emphasized that in these cases it can be charted, so the committee should be an expressed second of the curve to process. For example, and the analysis, and here the city council president analysis (chord).  The committee deliberated the process for what happens I there is a majoral vacancy. Bey emphasized that in these cases it can be charted, so the committee whould be an example and taken to the second here and the debate for City Council elect someone forn amongst themateles. The committee and and and the second the second taken to a formation of the curve to pod-deliberation from a former temperse expressed discontrol with the idea of any employee being cable in foot of council, a proposed earthing the curve to pod-deliberation from a formate expressed discontrol with the idea of any employee being cable in foot of
54 55 57 57 57 57 57 57 57 57 57 57 57 57	Connitise Vacancies - Mayor Vacanies - Ward Councilor Vacanies - Councilor Al-Large Temporary Absence of the Mayor Access to Information Provision Charter Enforcement Multiple Member Bodies - Appointments	Nine Sa Earvan Sa, Ona 4 Twelve Sa Twelve Sa Twelve Sa Twelve Sa Sa Sa Sa Sa Sa Sa Sa Sa	needees that move from their wand but remain within Somerville can conside in their wands for the needed of their term. Committee approved in the case of a majoral watancy in the first 17 month of the sum there will be a popular disclosed in , month the 14- these will be a majoral election added to regular city election, and in month of the same will be a popular election, in month the 14- these will be a majoral election and the month will be the major in all cases. Committee approved teeping the vacancy process for election in the terms and the unmericipal election, in contin tell-di- days until the next municipal election, a special election, in the month of the same as the current chatter - 14 wacancy cours more than 180 days until the next municipal election, a special election, is held. Committee approved teeping the vacancy process for all regis consolid the next municipal election, a special election, the feltilate and table of the special election. The table of the same as the current consolid election of the special election, the feltilate of the consolid election of the special election. The defined on there and table of the special election. Committee approved the process to the city council prevision of the election is to the case of a temporary absence of the mayor. Committee approved the process to the city council prevision to the chart simplification eds.	Shah their term. Committee discussed that this case would be rare and the ingact of additional special elections is large. Committee discussed the process for Bing respond vecancies. Committee discussed the process for Besident to temporarily the Magorin velocity of the term, since the would be a long period of time to have the City Council president committee discussed there should be a possible when association the City Council president committee discussed there should be a possible when association to the Beson that the associaties does not additional special election to the second half of the major's term if there is a vacancy. Committee discussed the vacancy provisions for the charter. Some committee members expressed interest in keeping the vacancy provisions for the charter. Some committee members expressed interest in keeping the vacancy provisions for the charter. Some committee members expressed interest in keeping the vacancy provision for the charter. Some committee members expressed interest in keeping the vacancy provision some at the keeping the vacancy provision for the charter. Some committee members expressed interest in keeping the vacancy provision some as the keeping members. Others expressed the process for word seath the vacancy provisions for the charter. Some committee delocated in a special election. George Provision semided weepone that this was a recent issue and debate for City Council, which Matt McLaughin echoad.  The committee delocated the process for what happens if there is a majoral vacancy. Bey emphasized that in these cases it can be charted, so the committee delocated the process for what happens if there is a majoral vacancy. George explained committee members expressed discontrol with the discontrol term the sole of the current topological bacter for a first of dary any process. For committee delocated committee members expressed discontrol with the sole dary any process. Some committee members expressed discontrol with the sol dary amplopee being cable in fourt of coun
54 55 53 53 54 54 54 54 54 54 54 54 54 54 54 54 54	Connities Viscancie - Mayor Viscanies - Ward Councilor Viscanies - Councilor Al-Large Temporary Absense of the Mayor Access to Information Provision Charter Enforcement Multiple Member Bodies -	Nine Si Eleven Sa, One 4 Twelve Sa Twelve Sa Ten Sa, Two Sa Sia Sa Seven Sa,	needext that move from their ward but remain within Somerville can commain in their wards for the network of a majoral warancy. In the first 17 committee approved in the case of a majoral warancy in the first 17 these will be a majoral election added to regular city election, and in month of the sum will be a special election, in month 41-61 these will be a majoral election added to regular city election, and in month 20-24 These will be a special election. In month 41-61 these will be a majoral election and the month 40-61 elegular schedulae election. The City Council President will serve as acting major in all counter charter - 14 warance y count more than 180 days until the next municipal election, in a special election, in head. Committee approved they poesa to the schedule of the city councilor the same as the common thater - 18 warancy count more than 180 days until the next municipal election, a special election, is held. Committee approved they poesa by election, the defined or there and and the special election. The defined or there and any proved they poesa of the city council prevision the the cases of a temporary absence of the major. Committee approved they poesa of the city council prevision with the change to of vacas point of the city council prevision with the change to or vacas point. Committee approved adding a charter entracement provision to the charter. Committee approved adding a pointeent that - 18 response at the ordinance or Massachusetts General Law.	Shah their term. Committee discussed that this case would be rare and the ingact of additional spacial election is large. Committee discussed the process for Bing respond vecancies. Committee discussed the price character of the Cty Council President to temporary for and the study of the study of the study be on stopped when selecting the Cty Council President committee discussed the subscite in the final study of the
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S C A L E (Somerville Center for Adult Learning Experiences) Somerville Public Schools, Mary Skipper, Superintendent 167 Holland Street • Somerville, MA 02144

Lisa Cook Director of Adult and Continuing Education kook@kl2somervillemaus 617-625-6600, Ext. 6941 Fax: 617-623-8528 TTY: 617-666-9368

June 3, 2022

Mary Skipper Superintendent of Schools 8 Bonair Street Somerville, Massachusetts 02143

Dear Ms. Skipper:

I am delighted to recommend the following students as FY2022 graduates of the SCALE Adult Diploma Program. Attached are student transcripts for your signature. Please return the transcripts to me after you have signed them. Thank you for your attention to this request.

Student Name

Student Address

Liz Rosemary Espozzito

Revere, MA 02151

Jose E. Portillo

Lynn, MA 01994

Sincerely,

Lisa Cook Director of Adult and Continuing Education

Enclosures (x)



Lisa Cook Director of Adult and Continuing Education kook@k12 somerville maus 617-625-6600, Ext. 6941 Fax: 617-623-8528 TTY: 617-666-9368

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Student Name

Student Address

Edwin Vladimir Abrego Merino Kebedom Tsegay Gebremariyam Abbas Ali Ibrahimi Mussie Mekonen Oqubay



Sincerely,

Lisa Cook Director of Adult and Continuing Education

Enclosures (x)



Matthew Buchanan, Principal mbuchanan@k12.somerville.ma.us 81 Highland Avenue Somerville, MA 02143 T 617-625-6600 x611013 - F 617-628-8413

# MEMORANDUM

TO: SOMERVILLE SCHOOL COMMITTEE

FROM: MATTHEW BUCHANAN, PRINCIPAL

DATE: JUNE 7, 2022

Matthews Buehanan

Principal

RE: DIPLOMA APPROVALS

As of 6/7/2022, the following students have satisfactorily completed all of the Somerville High School and state graduation requirements. Please approve their diplomas.

Last Name	First Name	Course(s)/Requirements	SASID	Contact Info
Scott	Sharnell	Out of District student who completed his high school program, and met SHS and state graduation requirements.		
De Tuya	Tomas	Out of District student who completed his high school program, and met SHS and state graduation requirements.		
De Toledo	joao 7	Completed the transition program at SHS and met SHS and state graduation requirements		
Respectfully	Submitted,			

BEST

Our Schools are one of the reasons why Somerville was named one of the 100 Best Communities for Young People from 2008-2009.